

Nevada State Board of

NURSING NEWS

July 2011

**ONE NEEDLE,
ONE SYRINGE,
ONLY ONE TIME**

BE PROACTIVE IN ADDRESSING
SAFE INJECTION PRACTICES WITH
YOUR PATIENTS AND COLLEAGUES



SCRUBtastic!

ph (702) 272-0379

www.scrubtastic.com • www.scrubtastic-online.com

The Greatest Scrub Superstore In Las Vegas!

The best selection of Cherokee and Koi in Las Vegas!

Competitive Prices & Great Personal Service!



GREY'S ANATOMY™

PROFESSIONAL WEAR BY BARCO

Grey's Anatomy © 2010 ABC Studios. All Rights Reserved.



*New Sales
through-out!
\$5.00 - \$10.00
and \$15.00
sections!*



CHEROKEE



*All the Brands, All the Colors
All the Styles, All the Time!*

💰 **Family Owned & Operated**

💰 **Plenty of Parking**

💰 **Helpful Employees**

MED TOOLS
STYLISH MEDICAL INSTRUMENTS



**20%
Discount**

Bring this coupon into the
store for a 20% discount
off your entire purchase.

Clip & Save

Not Valid on Sale Items,
cannot be combined with
other discounts

The mission of the Nevada State Board of Nursing is to protect the public's health, safety and welfare through effective regulation of nursing.

Debra Scott, MSN, RN, FRE
Executive Director

Dean Estes, Editor
Director of Finance/Technology
5011 Meadowood Mall Way, Suite 300
Reno, NV 89502-6547
888-590-6726

nursingboard@nsbn.state.nv.us

The **Nevada State Board of Nursing News** publishes news and information quarterly about Board actions, regulations, and activities. Articles may be reprinted without permission; attribution is appreciated.

Circulation includes more than 35,000 nurses, nursing assistants and student nurses.

CONTACT

NEVADA STATE BOARD OF NURSING

5011 Meadowood Mall Way, Suite 300
Reno, NV 89502-6547
phone—888-590-6726
fax—775-687-7707
nursingboard@nsbn.state.nv.us

2500 W. Sahara Ave., Suite 207
Las Vegas, NV 89102-4392
phone—888-590-6726
fax—702-486-5803
nursingboard@nsbn.state.nv.us

WORLD WIDE WEB

www.nursingboard.state.nv.us

Advertisements do not reflect the opinion of the Nevada State Board of Nursing and are not verified by the Board for their accuracy

If you're reading a friend's magazine, it's probably because you didn't notify the Board of your correct address.

You may do so by visiting our website and clicking on the "Address Change" link.

Address Change? Name Change? Question?

In order to continue uninterrupted delivery of this magazine, please notify the Board of any change to your name or address.

Edition 31



Published by
Publishing Concepts, Inc.

Virginia Robertson, Publisher
vrobertson@pcipublishing.com

14109 Taylor Loop Road
Little Rock, AR 72223 / 501.221.9986

For advertising information contact:
Michelle Gilbert at 800.561.4686 ext.120
mgilbert@pcipublishing.com
visit our website

ThinkNurse.com

DISCIPLINARY AND LICENSURE/ CERTIFICATION ACTIONS

can be found on the
Board's website:
www.nursingboard.state.nv.us



contents

Executive Director's Message	4
Words from the President	4
Position Statement Number 2.13 Safe Practices for Needle and Syringe Use	5
One Needle, One Syringe, ONLY One Time	8
<i>Be Proactive in Addressing Safe Injection Practices with your Patients and Colleagues</i>	
STANDARD PRECAUTIONS	10
<i>- Guideline for Isolation Precautions</i>	
Board Talk	11
Nevada Health Care Sector Council to Deliver 10-year Strategic Plan	12
Compassionate Response Toolkit	13
SAVE THE DATE	13
The One & ONLY Campaign	14

Attorneys need your {NURSING} experience

Call to learn how you
can earn \$125/hr
as a Certified Legal
Nurse Consultant^{CM}.

**BOOST
your
income!**

CALL TODAY
800.880.0944

for a FREE Info Packet



Vickie
Vickie L. Milazzo, RN, MSN, JD
Pioneer of Legal Nurse Consulting
since 1982 and Wall Street
Journal bestselling author

LegalNurse.com



A message from the executive director

Debra Scott, MSN, RN, FRE

By publishing time for this edition of our magazine, the Nevada Legislature will have completed their 120 day session and hopefully will have completed the business at hand. There will be changes in many peoples' lives due to the changes in the laws passed by our representatives. What effects will impact the Board of Nursing?

One prediction for change is that the NSBN will begin requiring national certification for APNs. Another addition to the work of the Board will be the regulation of Medication Aides-Certified. There is a bill pending that would require an additional two consumer members on the Board. Nurses will be required to be knowledgeable and adhere to the Center for Communicable Disease's standards for infection control.

In future editions of this magazine, Board staff will give our licensees and certificate holders detailed guidance and instruction on how to meet the new requirements related to nursing regulation. Reading the magazine from cover to cover will ensure that nurses and CNAs are informed of any additional requirements to keep their licenses and certificates in good standing. It is necessary that each of you make note of what changes relate to your individual regulatory responsibilities.

By publishing time for this edition of our magazine, the NSBN will have launched a new website. We recommend that you visit the website often to keep abreast of changes in regulation, policy, and practice decisions. You may access the Nevada Nurse Practice Act via our website. It is extremely

important that you know its content and apply its principles to your practice. We appreciate any feedback you may have to make the website even more user-friendly.

The NSBN recently received the results of the National Council of State Boards of Nursing's Commitment to Ongoing Regulatory Excellence 2010 Report. It is somewhat like a report card for us. In future issues, we will be focusing on what we do well, but also seeking your comments on what we can do better. This is one of our quality indicators and provides feedback from Nevada nurses in general, nurses who have gone through the disciplinary process, individuals who have lodged complaints against nurses and CNAs, employers of nurses, and Nevada approved nursing programs. You have spoken and we wish to respond.

Most likely, the Legislature will pass a Sunset Bill which will require all state boards and commissions to be subject to periodic sunset review. Auditors will assess the continued necessity for the existence of the NSBN, the utilization of resources, adherence to a myriad of statutes and regulation, specifically the Open Meeting Law. They will review policies and procedures and the Board's adherence to those processes.

We welcome the transparency that is the goal of the Sunset Bill. We intend to continue to provide the citizens of Nevada and the licensees and certificate holders we regulate comprehensive and efficient services to protect the public.



Words from the president

Doreen Begley, MS, RN

Recently I was listening to a morning news show, and they announced that the oldest known living person in the United States had died; being well over 100 years old. They also showed a clip of an interview they had done with the woman earlier in her life and had asked her the standard question, "How did you live to be over 100 years old?" Her answer really had an impact on me because it wasn't the standard response; don't drink or smoke, do eat well, and exercise. She simply said, "Embrace change."

That may seem like very basic advice, but I think too often we forget that the ever evolving changes in our lives aren't something that just happens to us "out of the blue", but rather change is a constant that is never static in its nature.

For those of you who have been involved in nursing for two or three decades, I'm sure you can think of something you were taught that was an absolute standard of care that has since been proven to not only be ineffective, but actually harmful to a patient. For example, alcohol baths for infants with fevers which was once a totally accepted method for fever reduction, now is totally contraindicated. In keeping with the fever reduction theme, children of all ages were once treated with aspirin for fever control. Then Reyes Syndrome was discovered, Tylenol was "invented" and practice again changed. This evolution is required based on practice outcomes and new discoveries.

When considering educational requirements for nurses, the standard

continues to evolve. Diploma nursing programs, once the standard for entry level nursing education, have all but disappeared and have been replaced by associate degree and bachelor degree programs. Now, nurses obtaining doctoral degrees in nursing is becoming not only an educational achievement but a trending expected norm.

There once was a time if you obtained certification in a nursing specialty, it was perhaps offered as a "lifetime certification". As the educational base knowledge continues to expand, the rules have changed and re-certification is now required every 3, 5, or 8 years.

Historically, even before I became a nurse more than 42 years ago, nurses were not allowed to use a stethoscope or take a blood pressure. It is said that 50% of our current knowledge will be outdated in 10 years; we just don't know which 50% that will be.

Some of the changes that are predicted to occur within our lifetime include many things that have been commonplace to most of us. With the ongoing development of the internet, there exists a strong possibility that the post office, newspapers, and books will disappear. Has the amount of "snail mail" you receive declined? Do you have a news app on your smart phone? Do you own a Kindle, Nook, or other book reading device? Many people have already disconnected their "land line" telephone and opt for only a cell phone.

These changes have impacted health care practices and delivery and will continue to do so in the future. Be careful not to fall too far behind the rapid advance of technology. Technology quickly changes to meet the new demands of the marketplace. Health care providers must remain ever diligent to stay current with trends. We must follow the advice of the aforementioned elder—to live a long and happy life and have a long and happy nursing career, *Embrace Change!*

SAFE INJECTION PRACTICES ON-LINE TRAINING COURSE

Through collaboration between the University of Nevada Las Vegas School of Community Health Sciences, University of Nevada Las Vegas School of Nursing, the Southern Nevada Health District, University of Nevada School of Medicine and the Nevada Coalition for Safe Injection Practices an on line training focused on safe injection practices is now available. The creation and evaluation of this training was made possible through funding from the Centers for Disease Control and Prevention¹(CDC).

The training consists of ten sections related to infection control and specifically injection safety including ethical considerations and policies and procedures related to injection safety. It also utilizes video clips from the CDC training video for safe injection practices to illustrate concepts discussed in the text.

The course has been approved for a maximum of 2.00 AMA PRA Category 1 Credits™ as well as has been approved for 2.00 continuing medical education credits in ethics by the Nevada State Board of Medical Examiners (BOME) and meets the Board's requirement for 2.00 continuing medical education credits in ethics. The course is also approved for 2.00 hours of nursing continuing education credit by the Nevada State Board of Nursing and has been approved by the Nevada State Board of Dental Examiners for 2.00 continuing education hours (Course number 11-014).

This on-line training is offered at no cost through the University of Nevada School of Medicine's Department of Continuing Medical Education and Professional Development and is available at www.nevadacme.com. The course can be a helpful training tool for medical assistants and other staff members in your practice and serves as a good refresher on safe injection practices.

¹ Development of this training module was supported by Cooperative Agreement Number 1H75PS002093-01 awarded to the Southern Nevada Health District from the Centers for Disease Control and Prevention. Its contents are solely the responsibility of the authors and do not necessarily represent the official views of the Centers for Disease Control and Prevention. Education credit has been approved by the Nevada State Board of Dental Examiners for 2.00 continuing education hours (Course number 11-014).

Continue Working While You Advance Your Career!

Convenient ONLINE Programs for Professional Nurses



**RN TO BACHELOR OF
SCIENCE IN NURSING**

MASTER OF SCIENCE IN NURSING

DOCTOR OF NURSING PRACTICE

Earn your next degree

ONLINE
while still working!



Get more information at
www.tun.touro.edu
or call

(702) 777-1750



Touro University Nevada
School of Nursing

874 American Pacific Drive / Henderson NV 89014

Accredited by the Western Association of Schools and Colleges. The School of Nursing is licensed by the Nevada State Board of Nursing and professionally accredited by the Commission on Collegiate Nursing Education (CCNE). Licensed in Nevada by the Commission on Post-Secondary Education. Touro University Nevada is an Equal Opportunity Employer. Touro University Nevada is a Jewish-sponsored, non-profit, private university.

POSITION STATEMENT NUMBER 2.13 SAFE PRACTICES FOR NEEDLE AND SYRINGE USE

Standard IX of the American Association of Nurse Anesthetists (AANA) *Scope and Standards for Nurse Anesthesia Practice* states that Certified Registered Nurse Anesthetists (CRNAs) shall take precautions “to minimize the risk of infection to the patient, the CRNA, and other healthcare providers.”¹ Further, the AANA *Code of Ethics* states that every member of the AANA “has a personal responsibility to uphold and adhere”² to the ethical standards contained within the Code of Ethics document. Specifically, item number 3.2 of the AANA *Code of Ethics* states that the “CRNA practices in accordance with the professional practice standards established by the profession.”² The AANA historically has taken a strong stance concerning infection control behaviors, and the AANA’s *Infection Control Guide*³ has served as a valuable resource to CRNAs on this issue for many years.

Despite attempts to educate healthcare providers regarding the public hazards of syringe and needle reuse and other unsafe injection practices, transmission of bloodborne pathogens continues to occur in the United States.^{4,5} According to one recent report, there have been 33 different outbreaks involving transmission of the Hepatitis B or C viruses which placed over 60,000 patients at risk for contracting bloodborne infections within the past 10 years.⁵

Preventing the transmission of infectious agents involves many considerations and best practices on the part of the anesthesia professional in order to be successful. This position statement is intended to address aspects of anesthesia care which involve the use of needles and syringes when administering intravenous medications.

The following statements reflect current safe practices for needle and syringe use by CRNAs:

- **Never administer medications from the same syringe to multiple patients, even if the needle is changed.**⁶
- **Never reuse a needle, even on the same patient.** Once a needle has been used, it is considered contaminated and must be discarded in an appropriately identified sharps container. Needles are single-use devices.⁶ For example, when injecting a dose of medication from a syringe through an intravenous port, the needle may enter the port only one time and then must be

discarded. If additional medication dosages are to be administered from this syringe, a new sterile needle must be utilized for each injection.

- **Never refill a syringe once it has been used, even for the same patient.** Syringes are single-use devices.³ Once the plunger of a syringe has been completely depressed in order to expel the syringe contents (i.e., intravenous medication), the internal barrel of the syringe is considered contaminated and must be discarded in an appropriate fashion. A syringe must only be used once to draw up medication, and must not be used again even to draw up the same medication, from the same vial, for the same patient.

- **Never use infusion or intravenous administration sets on more than one patient.**⁶ Infusion and intravenous sets are single-patient use items and must be used according to applicable policies and guidelines. These devices are to be used on one patient only, and must never be used between patients.

- **Never reuse a syringe or needle to withdraw medication from a multidose medication vial.** A new sterile syringe and needle are required each time a multidose vial is accessed.^{6,13} Practitioners should avoid using multidose vials if at all possible. If a multidose vial must be used, the practitioner should consider using that multidose vial on only one patient. Although multidose medication vials contain a preservative, they still may become contaminated with infectious agents due to unsafe practices. Using a new sterile needle and syringe each time a multidose vial is accessed reduces the possibility of contamination.

- **Never reenter a single-use medication vial, ampoule or solution.**¹⁴ It is not appropriate to prepare multiple flush syringes for multiple patients from the same single-use intravenous solution bag or bottle (e.g., normal saline). It is not appropriate to prepare multiple fentanyl, midazolam, or propofol syringes for the same or multiple patients from the same single-use medication vial, ampoule or solution.

Every patient deserves to receive anesthesia care that is free from risk of infection. CRNAs have an obligation to ensure that the care they render reduces the risks posed to their patients and themselves from infectious agents. Therefore, using a new sterile needle,

a new sterile syringe, and a new single-use medication vial is required to minimize the inherent risks of injection practices. Syringes and needles must only be used once.

References

1. *Scope and Standards for Nurse Anesthesia Practice*. American Association of Nurse Anesthetists. Park Ridge: IL. 2005.
2. *Code of Ethics*. American Association of Nurse Anesthetists. Park Ridge: IL. 2005.
3. *Infection Control Guide*. American Association of Nurse Anesthetists. Park Ridge: IL. 1998.
4. Wilson WO. Infection control issue: Understanding and addressing the prevalence of unsafe injection practices in healthcare. *AANA Journal*, 2008, 76(4): 251-253.
5. Thompson ND, Perz JF, Moorman AC, and Holmberg SD. Nonhospital health care-associated hepatitis B and C virus transmission: United States, 1998-2008. *Annals of Internal Medicine*, 2009, 150(1): 33-39.
6. Siegel JD, Rhinehart E, Jackson M, Chiarello L, and the Healthcare Infection Control Practices Advisory Committee, 2007 Guideline for Isolation Precautions: Preventing Transmission of Infectious Agents in Healthcare Settings, June 2007 <http://www.cdc.gov/ncidod/dhqp/pdf/isolation2007.pdf>.
7. Perceval A. Consequence of syringe-plunger contamination. *The Medical Journal of Australia*, 1980, 487-9.
8. Huey WY, Newton DW, Augustine SC, Vejrasak BD, Mitrano FP. Microbial contamination potential of sterile disposable plastic syringes. *American Journal of Hospital Pharmacy*, 1985, 42: 102-5.
9. Olivier LC, Kendoff D, Wolfhard U, Nast-Kolb D, Nazif Yazici M, and Esche HJ. Modified syringe design prevents plunger-related contamination—results of contamination and flow-rate tests. *Journal of Hospital Infection*, 2003, 53(2):140-3.
10. Baillie JK, Sultan P, Graveling E, Forrest C, Lafong C. Contamination of anaesthetic machines with pathogenic organisms. *Anaesthesia*, 2007, 62: 1257-1261.
11. Jeske HC, Tiefenthaler W, Hohlrieder M, Hinterberger G, Benzer A. Bacterial contamination of anaesthetists’ hands by personal mobile phone and fixed phone use in the operating theatre. *Anaesthesia*, 2007, 62: 904-906.
12. Loftus RW, Koff MD, Burchman CC, Schwartzman JD, Thorum V, Read ME, Wood TA, Beach ML. Transmission of pathogenic bacterial organisms in the anesthesia work area. *Anesthesiology*, 2008, 109: 399-407.
13. Arrington ME, Gabbert KC, Mazgaj PW, Wolf MT. Multidose vial contamination in anesthesia. *Journal of the American Association of Nurse Anesthetists*, 1990, 58(6): 462-6.
14. Centers for Disease Control and Prevention. Infection control requirements for dialysis facilities and clarification regarding guidance on parenteral medication vials. *MMWR* 2008, 57(32); 875-6.



Visit us at: www.nsc.nevada.edu/rn2bsn

the **RN-BSN PROGRAM** that **WORKS FOR YOU!**

- 100 Percent Online Courses
- Full-Time or Part-Time Enrollment
- Experienced & Dedicated Faculty
- Affordable Tuition
- Full-Time Advisor

ACT NOW!!!

Phone: 702-992-2048

E-Mail: nursing@nsc.nevada.edu



PROTECT *Your Family*
PROTECT *Your Income*
PROTECT *Yourself!*



- Disability Insurance
- Life Insurance
- Long-term Care Insurance



CALL TODAY!

Bryan Land (702) 856-4530

Bryan Land Agency, LLC
Insurance Services

**One of "America's
Best Colleges"**

U.S. News & World Report



You realized your nursing dream.

Now Realize Your POTENTIAL.

Earn Your BSN or MSN Online!

Your first day as an RN was filled with great excitement and even greater expectations. Renew that passion by graduating to the next level of nursing with an RN to BSN or MSN from Jacksonville University! With our 100% online classroom, you'll save time and money, while earning the same degree as our campus-based students. Get started today, and be on your way to more leadership opportunities, less stress and better hours.

➞ Free Consultation!

Talk one-on-one with a specialist
about our life-changing programs!
800-571-4934 | JacksonvilleU.com/Nurses

JACKSONVILLE
UNIVERSITY
SCHOOL OF NURSING

TRADITION. ACADEMIC EXCELLENCE. ONLINE CONVENIENCE.

ONE NEEDLE, ONE SYRINGE, ONLY ONE TIME

BE PROACTIVE IN ADDRESSING SAFE INJECTION PRACTICES WITH YOUR PATIENTS AND COLLEAGUES



I want to thank the Nevada Nurses Board and all their members for the continued support of the One and Only Campaign. I am taking this opportunity to call all healthcare providers who read this update to action. Unsafe injection practices are still in the news and continue to shine an unfavorable light on many of Nevada's healthcare providers. Now is the time to be PROACTIVE! I welcome each and every profession, medical office and healthcare provider to take advantage of the One and Only Campaign.

To help raise awareness about the consequences of unsafe injection practices and to remind healthcare providers about the basics of injection safety, the Safe Injection Practices Coalition (SIPC) has created educational materials for use in provider's offices, in patient rooms, and work areas that can be ordered or

downloaded at: www.oneandonlycampaign.org, at no charge, and used to give your staff a quick "refresher" on injection safety. You may also contact the Campaign Director in Nevada at 775 684 1043 or at jtheile@health.nv.gov. Click here to order free copies of these materials from the Centers for Disease Control and Prevention (CDC) (publication numbers 22 0696 through 22 0702). Together we can alleviate patients' fears and apprehension over the events that transpired not only in our great state, but continue to re-occur across the country, including most recently, just over the border in California.

How can you make a difference? Add a link to the One and Only web site onto your website, tell your colleagues about the campaign and encourage their active participation, get the free materials and USE them. During our pilot phase last year we discovered the best way to educate and open the communication with your patients is to hand them a patient brochure or attach one to the paperwork they fill out when they come into the office. Just laying the materials out in the waiting room is not ef-

fective and this is your chance to take charge of the situation and be proactive in demonstrating your commitment to your patients' well-being.

An online safe injection practices course is available for free! The course has been approved for a maximum of 2.00 AMA PRA Category 1 Credits™ as well as has been approved for 2.00 continuing medical education credits in ethics by the Nevada State Board of Medical Examiners (BOME) and meets the Board's requirement for 2.00 continuing medical education credits in ethics. The course is also approved for 2.00 hours of nursing continuing education credit by the Nevada State Board of Nursing and has been approved by the Nevada State Board of Dental Examiners for 2.00 continuing education hours (Course number 11-014).

In January, the campaign reached out through an insert in the Truckee Meadows Water Authority (TMWA) billings to over 60,000 customers in northern Nevada. In February, the Nevada State Health Division announced the official launch of the campaign in Nevada. Also in February, NV Energy generously provided space in their newsletter about the campaign that will reach upward of 1.2 million customers.

In April the Joint Commission will release "Perspectives on Patient Safety" which included a write-up of the One and Only Campaign in Nevada, New York and New Jersey. Radio spots on the campaign as well as two, television spots featuring Governor Brian Sandoval and Dr. Tracey Green, our State Health Officer, are running throughout Nevada. Starting May 20th 2011 and again in the summer the One and Only message will appear in movie theaters across Nevada. JOIN US! BE PRO-ACTIVE. We want to help you to help your patients.

Finally, please review with your colleagues and staff the provisions of, as applicable to safe injection practices, the most current version of the Centers for Disease Control and Prevention's Guideline for Isolation Precautions: Preventing Transmission of Infectious Agents in Healthcare Settings, found at: <http://www.cdc.gov/hicpac/pdf/isolation/Isolation2007.pdf>. ONLY TOGETHER, will we ensure that these outbreaks become a "Never Event" in Nevada.

Thank you,
Joseph Theile, Director
Nevada Safe Injection Practices
Campaign



Desert View Hospital in Pahrump Nevada, is seeking exceptional per-diem RNs and LPNs to work in our 24-bed critical access hospital with openings in all departments.

Our Surgical Services (OR) Department is currently seeking a Full Time RN.

Submit an application through our website at:
www.DesertViewHospital.com

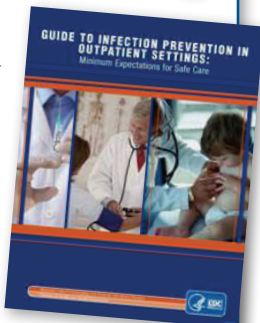
Or Fax your Resume to Human Resources:
775.751.7835



CDC Releases Guide To Infection Prevention In Outpatient Settings

The Centers for Disease Control and Prevention (CDC) has released a Guide to Infection Prevention in Outpatient Settings: Minimum Expectations for Safe Care. The transition of healthcare from acute care hospitals to outpatient (ambulatory care settings), along with ongoing outbreaks associated with breakdowns in basic infection prevention, such as the reuse of syringes, has prompted the need for this guidance.

(Source: "SafetyShare newsletter, Premier healthcare alliance")



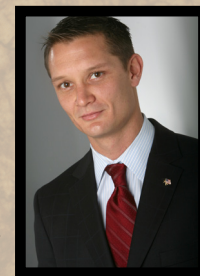
MURPHY JONES LLP

ATTORNEYS & COUNSELORS AT LAW

www.murphyjoneslaw.com



Kathleen Murphy Jones
Nurse Attorney
30 Years experience
RN since 1981, Attorney since 1993



Kevin C. Murphy

Medical Experience, Legal Expertise.

Offering legal services for all Nursing Board related matters, including disciplinary defense and licensing issues.

Serving all Nevada Nurses

Phone: 702.990.3703

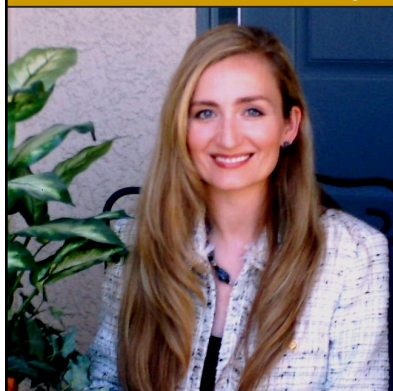
www.murphyjoneslaw.com

Licensure Defense for all Nevada APNs, Nurses & CNAs



Law Offices of Tracy L. Singh, LLC
Anything you say can and will be used against you...call us first!

Nurse-Attorney



Tracy L. Singh, RN, JD

We Handle All Board Matters With Integrity

- Applications/Renewals
- Random Audits/Denials
- Criminal History & Convictions
- Unprofessional Conduct
- Fraud/Falsification of Records
- Abuse/Neglect of a Patient
- DUI/Chemical Dependency/Diversion
- All forms of Disciplinary Action
- Self Reports
- Settlement Negotiations
- Hearings/Appeals/NDB Disputes

Phone: (702) 444-5520 • Fax: (702) 444-5521

8635 West Sahara Avenue # 437 • Las Vegas, Nevada 89117

Email: tsingh@tlsinghlaw.com • Website: www.tlsinghlaw.com

HEALTH CARE INTERPRETER COURSE

Multilingual Training For Health Care Interpreters



WHERE: University Medical Center, Las Vegas, Nevada

WHEN: Daily, Mon.-Fri. in the week of November 14-18th, 2011, from 8 a.m. – 5 p.m.

WHO: Trained or untrained interpreters in any language; anyone with an interest in medical interpreting; Bilingual Health Care Staff

This course has been approved for 30 hours of CEUs by the BRN (Board of Registered Nurses) of Nevada, for RNs and LVNs!

REGISTRATION DEADLINE: Sept. 30th, 2011

COST: \$750.00

CONTACT: Tracy Young, CMI, RN, BSN, MA
t.young@nitaonline.org

Provided By Nevada Interpreters and Translators Association



LAW OFFICES OF RODNEY K. OKANO



BANKRUPTCY

- Chapter 7 & 13
- Eliminate Debt
- Protect Assets
- Remove 2nd & 3rd Mortgage

PERSONAL INJURY

- Auto Accidents
- Dog Bites
- Aggressive Representation

(702) 566-3600

www.attorneyokano.com

2400 S. CIMARRON ROAD, SUITE 130, LAS VEGAS, NV

We are a debt relief agency. We help people file for bankruptcy relief under the Bankruptcy Code.

STANDARD PRECAUTIONS - Guideline for Isolation

Precautions: Preventing Transmission of Infectious Agents in Healthcare Settings 2007

The CDC safe injections information page, www.cdc.gov/injection_safety is a valuable resource. The most recent guideline outlining Standard Precautions is the Guideline for Isolation Precautions: Preventing Transmission of Infectious Agents in Healthcare Settings 2007 can be found there and links are provided for your convenience.

Complete: Guideline for Isolation Precautions: Preventing Transmission of Infectious Agents in Healthcare Settings 2007 [PDF - 3.80 MB]

Excerpt: Safe Injection Practices to Prevent Transmission of Infections to Patients "Standard Precautions"

RECOMMENDATIONS

IV.H. Safe injection practices. The following recommendations apply to the use of needles, cannulas that replace needles, and, where applicable intravenous delivery systems.

IV.H.1. Use aseptic technique to avoid contamination of sterile injection equipment.

IV.H.2 Do not administer medications from a syringe to multiple patients, even if the needle or cannula on the syringe is changed. Needles, cannulae and syringes are sterile, single-use items; they should not be reused for another patient nor to access a medication or solution that might be used for a subsequent.

I.V.H.3. Use fluid infusion and administration sets (i.e., intravenous bags, tubing and connectors) for one patient only and dispose appropriately after use. Consider a syringe or needles/cannula contaminated once it has been used to enter or connect to a patient's intravenous infusion bag or administration set 453.

IV.H.4. Use single-dose vials for parenteral medications whenever possible.

IV.H.5. Do not administer medications from single-dose vials or ampules to multiple patients or combine leftover contents for later use.

IV.H.6. If multidose vials must be used, both the needle or cannula and syringe used to access the multidose vial must be sterile.

IV.H.7. Do not keep multidose vials in the immediate patient treatment area and store in accordance with the manufacturer's recommendations; discard if sterility is compromised or questionable.

I.V.H.8. Do not use bags or bottles of intravenous solution as a common source of supply for multiple patients.

Centers for Disease Control and Prevention 1600 Clifton Rd. Atlanta, GA 30333, USA 800-CDC-INFO (800-232-4636) TTY: (888) 232-6348, 24 Hours/Every Day - www.cdcinfo@cdc.gov

School of Nursing

University of Nevada, Las Vegas



Interested in Returning to School for a Graduate Degree in Nursing?

The School Of Nursing at UNLV offers
advanced degrees you can complete

Any time, Any Place Online in:

Master of Science in Nursing and Post Master's Certificate

- Nursing Education
- Family Nurse Practitioner
- *NP students come to campus three times per semester

PhD in Nursing

- Teacher Scholar Option
- Urban Sustainability: Health Option ***NEW***



INTRODUCING NEW DOCTORATE IN NURSING PRACTICE (DNP) PROGRAM:

University of Nevada Doctorate of Nursing Practice (UNDNP)
Collaboration with University of Nevada Reno

For more information about the DNP Program at UNLV contact:
Dr. Susan VanBeuge at susan.vanbeuge@unlv.edu

Visit our website at - <http://nursing/unlv.edu> or
call our Graduate Program Office at (702) 895-3360

UNLV

BOARD MEETINGS

A seven-member board appointed by the governor, the Nevada State Board of Nursing consists of four registered nurses, one practical nurse, one certified nursing assistant and one consumer member. Its meetings are open to the public; agendas are posted on the Board's web site and at community sites.

BOARD MEETING DATES

July 26-28, 2011 - Zephyr Cove

September 14-16, 2011 - Las Vegas

November 16-18, 2011 - Reno

ADVISORY COMMITTEES

The Nevada State Board of Nursing is advised by and appoints members to five standing advisory committees. Committee meetings are open to the public; agendas are posted on the Board's website and at community sites. If you are interested in applying for an appointment to fill an upcoming opening, please visit the Board's website or call the Reno office for an application.

MEETINGS AND OPENINGS

The openings (listed in parentheses) will occur in the next six months. All meetings will be held via video-conference in Reno and Las Vegas.

Advanced Practice Advisory Committee (none)

August 9, 2011

CNA Advisory Committee (two)

July 21, 2011

Disability Advisory Committee (none)

October 21, 2011

Education Advisory Committee (two)

August 19, 2011

Nursing Practice Advisory Committee (none)

August 9, 2011

October 11, 2011

COME TALK TO THE BOARD

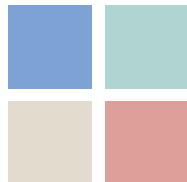
During each regularly scheduled meeting of the Nevada State Board of Nursing, Board members hold a Public Comment period for people to talk to them on nursing-related issues.

If you want to speak during the Public Comment period, just check the meeting agenda for the date and time it will be held. Usually, the Board president opens the first day of each meeting by inviting Public Comment. Time is divided equally among those who wish to speak.

For more detailed information regarding the Public Comment period, please call the Board.

WE'LL COME TALK TO YOU

Board staff will come speak to your organization on a range of nursing-related topics, including delegation, the impaired nurse, licensure and discipline processes, and the Nurse Practice Act.



YOU'RE IN GOOD COMPANY

Active Nevada licenses/certificates on June 1, 2011

RN • 27,253 **LPN** • 3,239 **CNA** • 7,389

MOVING?

Now you can
change your
address on line!

The law requires you to
inform the Board when
you change addresses

You're required by law to inform the Board, in writing, of any address change, including a zip code change. The easiest and fastest way for you to make your address change is to go to the Board's website and click on the Address Change link. You may also send an email to nursingboard@nsbn.state.nv.us, call the Board and request an address change form, or mail a signed letter to the Las Vegas office. Remember to include your name, license or certificate type and number, former address, and current address.

CHANGE OF ADDRESS FORM

▲ NAME (LAST, FIRST, MIDDLE) ▲

▲ TYPE OF LICENSE ▲

▲ LICENSE NUMBER ▲

▲ DATE OF BIRTH ▲

▲ FORMER ADDRESS ▲

▲ CITY, STATE, ZIP CODE ▲

▲ CURRENT ADDRESS ▲

▲ CURRENT ADDRESS ▲

▲ CITY, STATE, ZIP CODE ▲

▲ TELEPHONE # ▲

▲ SIGNATURE ▲

Mail to: Nevada State Board of Nursing
2500 W. Sahara Ave. #207
Las Vegas, NV 89102-4392

Nevada Health Care Sector Council to deliver 10-year strategic plan to develop Nevada's health care workforce

During the 2009 Legislature, Senate Bill 239 was passed, establishing Nevada's Health Care Sector Council (NHCSC). The council's mission was to identify job training and education programs to best meet regional economic development goals. Due to a lack of focus and funding, the council was idle.

Last summer, the council found non-tra-

ditional funding and purpose thru the Affordable Care Act State Health Care Workforce Development Planning grant from the Health Resources and Services Administration (HRSA). The \$150,000 grant activated the council, which has since been working on formulating a plan to expand Nevada's primary care Full Time Equivalent (FTE) health care workforce between 10 and 25

percent over the next 10 years. This increase would meet – not exceed – the demand for health care services in the Silver State.

The plan, set for completion early this summer, will identify changes in the health care industry that will make the most impact. NHCSC is charged with informing the Governor's Workforce Investment Board of health care organizations that will have the greatest likelihood of meeting the regional workforce development and economic goals. The Southern Nevada Medical Industry Coalition, an incumbent training provider for Workforce Connections, is expected to be a leader in the roll-out of these training and development programs.

"Having the program directly identify the specific issues is going to help tremendously," said Dr. Maurizio Trevisan, executive vice chancellor and chief operating officer of the University of Nevada Health Sciences System, NHCSC member and SNMIC board member. "We want to make sure that we do have an impact and keep health care graduates employed in Nevada."

The council is made up of more than 20 health care professionals as well as additional subcommittee members. NHCSC members represent the Nevada Hospital Association, Culinary Workers Health Fund, Nevada Health Care Association, nursing licensing, Black Nurses Association, AARP, College of Southern Nevada, St. Rose Dominican and Spring Valley hospitals, University of Nevada School of Medicine, Nevada State Medical Association, the State of Nevada, Lou Ruvo Brain Institute, Nevada System of Higher Education, SNDH, Nevada Department of Education, University of Nevada, Reno Division of Health Sciences and Center for Research Design and Analysis, Keep Our Doctors in Nevada and Nevada Rural Hospital Partners.

Bringing together representatives from every facet of the health care industry was vital to serving the council's general purpose, Trevisan said.

"The health care industry is the ultimate source of employment. They need to be engaged in this process," Trevisan added. "It's important the strategies are agreed upon and everyone is on the same page."



CARSON TAHOE Regional Healthcare



Visit our website for current
nursing opportunities

www.carsontahoe.com

Job hot line: 888.547.9357

Carson City, Nevada

(Located in Northern Nevada, near Lake Tahoe and Reno)

Featuring:

- JCAHO accredited
- 138 private rooms
- Comprehensive healthcare system
- Growth opportunities
- Competitive salaries
- Medical benefits
- Generous 401k
- Vacation / Sick leave
- Paid Holidays
- Education assistance



EOE

COMPASSIONATE RESPONSE TOOLKIT

The Southern Nevada Health District and the HONOReform Foundation have developed the Compassionate Response Toolkit, a guide for patients with hepatitis C and their families. The Compassionate Response Toolkit is a resource for patients who have been diagnosed with hepatitis C and their families.

The kit includes educational information about hepatitis, resources and information about treatment and recovery, emotional aspects of living with hepatitis and its stigma, as well as resources to locate support groups and services in the Las Vegas Valley.

To request copies of the toolkit, you can contact the Southern Nevada Health District at 702-759-1270. The toolkit can also be accessed in PDF format at: www.southernnevadahealthdistrict.org/download/outbreaks/hepatitis-toolkit.pdf

SAVE THE DATE Introduction to Infection Prevention & Control

Friday July 22, 2011

Las Vegas, NV

8am - 4:30pm



Infection control is a necessary component of safe, high quality patient care and is essential for the well being of patients and staff. The fundamentals of infection control are

applicable across all settings where healthcare is being provided. This course is designed to provide a thorough introduction to the basic principles of infection control as they pertain to acute care, ambulatory care, long term care, and group home settings. There will be general sessions in the morning, and facility specific outbreak sessions in the afternoon.

Sponsored by:

Nevada Ambulatory Surgery Center Association
State of Nevada Office of Epidemiology

Contact Ahsan Khan at
akhan@nvasc.org or 702-286-7568



Practice what you believe. PRACTICE AT KAISER PERMANENTE

If you believe quality of care and quality of life go hand in hand, this is the place to put your beliefs into practice.

WE INVITE YOU TO COME JOIN OUR TEAM

Kaiser Permanente Northwest is hiring RNs to fill a variety of positions. We regularly have career opportunities in a number of specialties, and we offer full-time, part-time and on-call positions.

- Director of Professional Development (RN)
- Senior Consultant (RN) - Hospital Accreditation, Regulation & Licensing
- Quality & Utilization Management Coordinator - Home Health
- SNF Quality & Utilization Program Facilitator - Home Health
- Manager - Home Health
- Patient Team Manager - Oncology
- Care Coordination Manager
- Supervisor, Brookside Residential Treatment Center - Mental Health
- Care Coordination Manager
- Hospital Administrative Supervisor
- RN, First Assist - Operating Room
- RN - Operating Room
- NP/PA - Primary Care
- Associate Manager, Emergency Room
- Nurse Educator - Outpatient Specialty Care

CONTACT AN RN RECRUITER:

Marian Watkins, RN
RN Recruiter
(503) 571-2089
Marian.E.Watkins@kp.org

Marian Granger
RN Recruiter
(503) 571-2090
Marian.L.Granger@kp.org

WE OFFER REWARDING LPN CAREERS

We are also recruiting LPNs licensed in Oregon and Washington who have at least one year of experience in acute care or ambulatory care.

Please visit us at jobs.kp.org for a complete listing of current opportunities, qualifications, and job submission details. Individuals who are bilingual or have multicultural or diverse patient population experience are encouraged to apply.

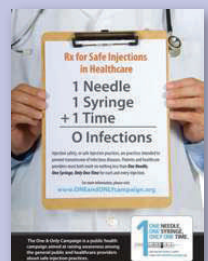
jobs.kp.org

KAISER PERMANENTE IS AN AA/EEO EMPLOYER

KAISER PERMANENTE thrive

SAFE INJECTION PRACTICES COALITION'S EDUCATIONAL MATERIALS

To help raise awareness about the consequences of unsafe injection practices and to remind healthcare providers about the basics of injection safety, the Safe Injection Practices Coalition (SIPC) has created educational materials for use in provider's offices, in patient rooms, and work areas that can be ordered or downloaded at: www.oneandonlycampaign.org and used to give your staff a quick "refresher" on injection safety. You may also contact the Campaign Director in Nevada at 775-684-1043 or at jtheile@health.nv.gov. Go to <http://oneandonlycampaign.org> to order free copies of these materials from the Centers for Disease Control and Prevention (CDC) (publication numbers 22-0696 through 22-0702).



25% Relocation/Recruitment Bonus

Nurse Manager (OR) at VA Montana Health System

This is a FT Permanent opportunity in
beautiful Helena MT. Primarily M-F, day shift.

Great salary, benefits, and career path.

Apply at www.usajobs.gov or contact
Human Resources at (406) 447-7933

Phlebotomy Training

ICD-10
Certification

Call Today
702.645.7900

www.medicallsk4lifeforlife.com

Recruit Talented Nursing Faculty

• Advertise your nursing
school faculty opportunities
in the Nevada State Board
of Nursing News
— reaching 35,000
nurses statewide.
Contact Michelle at
mgilbert@pcipublishing.com

The State of Nevada, Mental Health and Developmental Services Division has an immediate opening for a full time Psychiatric Nurse II position in Yerington, Ely, Silver Springs and a part time position in Fallon. This position provides professional outpatient nursing care to mentally ill individuals to include assessments and therapeutic interventions. Organizes and oversees the medication clinic. Please apply at:
<https://nvapps.state.nv.us/NEATS/Recruiting/ViewJobsHome.aep> recruitment
13022 (Yerington), 13335 (Ely), 12103 (Fallon) and 14380 (Silver Springs) or call Jamie Pruneau at (775) 687-7511 for more information.

THE ONE&ONLYCAMPAIGN

The One & Only Campaign is a public health campaign, led by the Centers for Disease Control and Prevention (CDC) and the Safe Injection Practices Coalition (SIPC), to raise awareness among patients and healthcare providers about safe injection practices. The campaign aims to eradicate outbreaks resulting from unsafe injection practices.

Since 1999, more than 125,000 patients in the United States have been notified of potential exposure to hepatitis B virus (HBV), hepatitis C virus (HCV), and HIV due to lapses in basic infection control practices. Many of these lapses involved healthcare providers reusing syringes, resulting in contamination of medication vials or containers which were then used on subsequent patients.

The goal of the One & Only Campaign is to ensure patients are protected each and every time they receive a medical injection. This will be attained by empowering patients and re-educating healthcare providers regarding safe injection practices.

Targeted education and awareness campaigns focus on influencing the culture of patient safety.



Great People. Great Benefits. Great Pay.

GREAT NURSING OPPORTUNITIES

Relocation Assistance is Available!

**Wyoming Medical Center has openings for
Registered Nurses in the following departments:**

- OR Nurse Manager • Progressive Care Unit
- Surgical Unit • Medical Unit • Neuro Unit

Contact: Sammie Stephens RN Nurse Recruiter
307.577.2669 • ssstephens@wmcnet.org
1233 E. 2nd St., Casper, WY 82601 Equal Opportunity Employer

Visit us online to apply: www.wyomingmedicalcenter.com

COME HOME TO MONTANA

COMMUNITY MEDICAL CENTER,
a 151-bed, state-of-the-art facility located
in Western Montana, invites you to
explore life-changing possibilities. We
offer a professional environment and
culture that is fulfilling and rewarding –
surrounded by what has to be one of
nature's proudest moments.

*We offer attractive benefits and
compensation.*

YOUR NEW CAREER AWAITS.

Apply online at
www.communitymed.org.
Inquiries: Deborah Tran
dtran@communitymed.org
or (406) 327-4244



From day one.

2827 Fort Missoula Rd.
Missoula, MT 59804

Have a question?
Give us a call.

Nevada State Board of

NURSING NEWS

ADMINISTRATION

5011 Meadowood Mall Way, Suite 300, Reno, NV
89502, 888-590-6726

nursingboard@nsbn.state.nv.us

Debra Scott, MSN, RN, FRE,

Executive Director

Statewide Liaison and Spokesperson
Organizational and Public Management
Fiscal and Human Resource Management
Legislative and Governmental Relations
APN Advisory Committee Chair
Nursing Practice Advisory Committee Chair

Chris Sansom, BSN, RN, Director of Operations

Program Management
CNA Advisory Committee Chair

Fred Olmstead, General Counsel

Legal Counsel

Dean Estes, Director of Finance/Technology

Budget, Accounting and Payroll
Technology Support
Programming
Website

Roseann Colosimo, PhD, MSN, RN, Education Consultant

Nursing Education Programs
CNA Training Programs
Continuing Education Programs
Education Advisory Committee Chair
Advanced Practice and International Graduate
Document Analysis

Patty Shutt, LPN, Site Operations Supervisor

Las Vegas Site Supervision
Advanced Practice Certificate Processing

Gail Trujillo, Executive Assistant

Assistant to the Executive Director
Scheduling
Board Meeting Agenda and Arrangements

SUPPORT STAFF

Christie Daliposon, Management Assistant

Assistant to the Director of Operations
Discipline Investigative Support
Compliance Support
Board Meeting Preparation
Disability Advisory Committee Scheduling
Nursys Data Entry

Cyndie Souza, Management Assistant

Discipline Investigative Support
Yes Answer and Fraudulent Application Processing
Endorsement Forms
Board Meeting Preparation
Nursys Data Entry

Leslie Brandeau-Kennedy, Management Assistant

Assistant to General Counsel and Compliance
Coordinator
Legal Support
Compliance Support

PROGRAM STAFF

5011 Meadowood Mall Way, Suite 300,
Reno, NV 89502, 888-590-6726

2500 W. Sahara Ave., Suite 207, Las Vegas, NV
89102, 888-590-6726

nursingboard@nsbn.state.nv.us

INVESTIGATIONS AND MONITORING

Linda Aure, BSN, RN-BC, Senior Investigator

Complaint Investigations
Nursing Practice Questions

C. Ryan Mann, BSN, RN, Application Coordinator

Application Review Fraudulent Application Screening

Cindy Peterson, RN, CRRN, CLNC, CHCQM,

FAIHQ, Investigator
Complaint Investigations
Nursing Practice Questions

Kathleen Reynolds, BHS, RN,

Compliance Coordinator
Disability Advisory Committee Chair
Disability Advisory Committee Scheduling
Probation and Alternative Program Monitoring
Reinstatement Applications

Sherri Twedt, RN, CLNC, Investigator

Complaint Investigations
Nursing Practice Questions

LICENSURE/CERTIFICATION

Sarah Bowen, Licensure Specialist

Licensure Eligibility Questions
Endorsement and Examination Applications
Continuing Education Providers
International Nurse Graduates and Licensure
Issues
RN/LPN CEU Audits

Patty Towler, Senior Certification Specialist

CNA Registry Maintenance
CNA Certification and Renewals
CNA Program and Instructor Approvals
Certification Audits (CNA, APN, CRNA)

SUPPORT

Ariadna Ramos, Program Assistant

Endorsement Applications
Licensure Eligibility Questions
Spanish-speaking Services for Consumers
Program Support of Licensure and Certification

Jeannette Calderon

Rhoda Cope

Char'Dae Criner

Demi Hays -Receptionists

Renewal Applications
Program Support
Inquiries, Information and Referrals
Licensure and Certification Applications



Doreen Begley, MS, RN

President, RN Member
Term expires 10/31/12



Patricia "Tish" Smyer, DNSc, RN

Vice President, RN Member
Term expires 10/31/12



Kelly Espinoza, MSN, RN

Secretary, RN Member
Term expires 10/31/12



Rick Carrauthers, LPN

LPN Member
Term expires 10/31/13



Belen Gabato, MS, RN

RN Member
Term expires 10/31/11



Sandra Halley

Consumer Member
Term expires 10/31/13



Carrie McMurray, CNA

CNA Member
Term expires 10/31/11

Board Members

LA ISLA UNIFORMS

THE LARGEST UNIFORM STORE IN NEVADA!

Specializing in Medical, Security, Construction, Shoes, Casino, Restaurant and more.



702-734-7070



KOI CLEARANCE
from **\$9.99**

SCRUBS
from **\$5.00**

**WE GUARANTEE
OUR WAREHOUSE
PRICES TO BE THE
LOWEST YOU
WILL FIND!**

15% OFF ENTIRE STORE

June 30, 2011 –
August 31, 2011

Sale items not included
PLEASE PRESENT COUPON
AT TIME OF PURCHASE
LA ISLA UNIFORMS



LA ISLA UNIFORMS, A NEW LAS VEGAS LANDMARK

Remember the old days when Las Vegas was all about great customer service, being treated right and getting value for your hard earned money? That tradition is alive and well the La Isla Uniforms, the largest uniform store in Nevada! Located at the end of commercial center, the oldest shopping center in Las Vegas, La Isla Uniforms is and Oasis in the Desert. La Isla has the largest selection of uniforms available with the lowest prices you will find anywhere. As you walk in you will be greeted with a warm welcome and a smiling face. You can relax and shop the 12,000 square foot superstore as you hear fountains and real birds throughout the store. We always have cold water and candy for you as well as free massage chairs to help you relax as you shop. La Isla Uniforms keeps that old Vegas tradition where it's all about the customer. Stop by and experience old Vegas values!



967 East Sahara Avenue • Las Vegas, NV 89104

Open 7 Days M-Sat 10-6 • Sun 12-5

www.laislauniformslasvegas.com

